

Role Descriptor

Professional Requirements and Role Specific Requirements

Purpose of the Position

To provide professional counselling and other appropriate health-related interventions for consumers referred to the Specialist Addiction Service with problems from their own or a significant other person's use of alcohol and other drugs. This position involves treating Alcohol and Other Drug (AOD) clients and Opioid Substitution Treatment programme (OST) clients.

Main Objectives

To improve the health of individuals by reducing the potential and actual physical, psychological and social damage caused by problematic substance use;

- To work in case management and key worker roles as required within the CADS multi-disciplinary team.
- To develop knowledge and skills of treatment of consumers with co-existing problems.
- To assist in group facilitation in CADS group programmes and initial screening in Walk-In Clinics when called upon.
- To contribute to the organisation, service delivery, and service development of CADS.
- To work as an integrated functional member of the CADS multidisciplinary team (MDT)
- This person in this position will have the role of GPA co-ordinator. This role will include case management for a caseload of people on the GPA programme
- The GPA role will include the accurate management of GPA related Ministry of Health documentation for the Service as a whole

Work Experience and Qualifications

- You will have relevant health professional qualifications and/or be registered as a qualified counsellor, preferably with DAPAANZ or working towards DAPAANZ registration. You may also be a registered Allied health Practitioner with a current practising certificate (e.g. Social Work, Occupational Therapy) and actively participate in your professional competency programme.
- Group facilitation skills will be an advantage.
- You will demonstrate strength in screening, assessment, brief intervention, and clear decision making skills.
- Have a commitment to providing a quality service including a clear, consistent, supportive approach and attitude towards alcohol and drug clients.
- Significant alcohol and drug work experience with Opioid Substitution Treatment an advantage
- Mental health work experience advantageous
- You will facilitate evidence based/best practice intervention processes (including assessment, treatment planning, intervention) according to your profession's scope of practice

Skills and Knowledge

Demonstrated:

- Able to use a variety of evidence-based assessment and intervention models, as clinically indicated
- Combines effective functioning within a team with strong personal initiative and self-motivation
- Proven counselling skills
- Uses service resources efficiently and effectively, including satisfactory time management