

# Health, Safety and Welfare Charter

We, the Board and Chief Executive (CE) of Southern District Health Board (Southern DHB), acknowledge our duties and responsibilities under the Health and Safety at Work Act 2015 and our own Health, Safety and Welfare Policy.

We want to provide a safe and healthy workplace for our workers, patients and visitors. This Charter sets out how we will jointly lead health, safety and welfare at Southern DHB.

## Commitment

We personally commit to exhibiting and promoting safe and healthy behaviours that are in line with our values.

We are jointly committed to enabling and maintaining the right systems, structures, processes and resources to plan, deliver, monitor and improve health, safety and welfare practice and performance. We will:

### **Set the direction (plan):**

- Maintain a Health, Safety and Welfare Policy, and ensure it is supported by a Strategy and Action Plan;
- Set measurable health, safety and welfare objectives for Southern DHB;
- Include health, safety and welfare outcomes as a specific, measurable, part of the annual CE performance review and ensure that a similar process is applied to management roles;
- Consider any impacts on health, safety or welfare when making decisions.

### **Engage and enable (deliver):**

- Make available all necessary resources, so far as is reasonably practicable;
- Promote and cultivate a strong focus on risk management and injury prevention;
- Consult with workers and/or their representatives or unions on matters affecting health, safety or welfare;
- Encourage the Executive Leadership Team to lead health, safety and welfare.

### **Know what's going on (monitor):**

- Acquire and maintain our knowledge of current work health and safety matters and good practice;
- Take interest in, and gain understanding of the work of Southern DHB and the risks involved in the work;
- Verify the provision and use of systems, structures, processes and resources we have enabled;
- Monitor health, safety and welfare key performance indicators, with emphasis on lead indicators;
- Require both internal and external auditing of practice and performance.

### **Drive improvement (review):**

- Closely review health, safety and welfare reports and audit findings;
- Enable and/or support interventions or initiatives required to facilitate ongoing improvement;
- Review this Charter and its effectiveness, via the Finance, Audit and Risk Committee.

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Chris Fleming, Chief Executive

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Board Representative

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